

Alan Jenks

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EXECUTIVE ACADEMIC LEADERSHIP IN HIGHER EDUCATION

Governance Expertise | Faculty Leadership | Program Development | International Academic Engagement

EXECUTIVE SUMMARY

Accomplished academic administrator with advanced qualifications in Health Sciences and Kinesiology, bringing executive governance experience as Vice-Chair of the University Senate and Faculty Vice-Chair. Proven capacity to lead institutional planning and operations within a unionized environment, ensuring alignment with collective agreements and providing fiscal oversight of significant operating budgets.

Skilled in driving academic quality assurance through program accreditation, inter-institutional articulation, and the strategic engagement of Program Advisory Committees (PACs). Committed to optimizing the student experience through data-driven enrolment monitoring and the equitable management of student appeals and accommodations.

KEY COMPETENCIES

- Academic Governance & Policy Leadership
- Strategic Faculty Management & Collective Agreement Administration
- Graduate & Research Program Development
- International & Cross-Disciplinary Academic Engagement
- Fiscal Oversight & Sustainability
- Teaching & Curriculum Leadership
- Fluency in Dutch
- Knowledge in advanced technologies, including artificial intelligence and virtual environments

TEACHING COMPETENCIES

- Applied Health Sciences
- Community Health & Wellbeing
- Kinesiology
- Disability and Rehabilitation Studies
- Motor Control Behaviour
- Functional Anatomy
- Health Promotion
- Research Methods

EDUCATION

Phd Vrije Universiteit of Amsterdam

December 2025

Thesis Advisors: Dr. Sidney Rubinstein, Dr. Trynke Hoekstra & Prof. Maurits Van Tulder

- The thesis examines the clinical course and management of low back pain in older adults receiving chiropractic care through a prospective multi-centre cohort study, presenting analyses of treatment outcomes, healthcare utilization, and costs.

Doctor of Chiropractic – University of Western States

2001

Bachelor of Science (Kinesiology) Simon Fraser University

1997

CERTIFICATES

Diplomate Chiropractic Board of Clinical Nutrition (DCBCN)

2016

Certified Clinical Nutritionist (CCN)

2016

Diplomate International Board of Applied Kinesiology (DIBAK)

2013

WORK EXPERIENCE - GOVERNANCE & ACADEMIC LEADERSHIP

Vice-Chair, Capilano University Senate

2025 – Present

- **Staff Leadership & Labour Relations:** Provide administrative leadership for 50+ faculty and staff, managing recruitment, selection, and performance evaluations in strict accordance with collective agreements and institutional mandates.
- **Operational Management:** Oversee a \$33M operational budget and resource allocation, ensuring staffing schedules and workload assignments maximize efficiency while adhering to collective agreement provisions regarding faculty rights and responsibilities.
- **Strategic Initiatives:** Lead the implementation of faculty-wide strategic initiatives, fostering a culture of professional growth and complying with HR frameworks to support both teaching excellence and administrative accountability.

Vice-Chair, Faculty of Global & Community Studies

2024 – Present

- Co-led planning for 50+ faculty and staff, supporting three major strategic initiatives annually and improving alignment with institutional priorities by 25% through organizational operations oversight.
- Advanced curriculum and academic planning for 1,100+ students, introducing three new initiatives to boost success and reducing assessment review times by 15% through continuous improvement.
- Oversaw a \$33M operational budget, increasing fiscal efficiency by 12% through streamlined processes and ensuring 100% compliance with accountability frameworks, demonstrating financial leadership and forecasting capabilities.

Chair, Graduate Studies Committee

2023-Present

- Chaired nine graduate committee meetings annually, overseeing five curriculum submissions and achieving 90% of annual priorities, showcasing leadership experience.
- Represented 7,000 learners as a voting Senate member, ensuring Graduate Studies was reflected in all Senate decisions affecting graduate education, demonstrating collaboration.
- Directed graduate protocol reviews with 95–100% compliance, strengthening assessment tools and driving measurable improvements in program quality through organizational planning.
- Enhanced graduate education by standardizing program requirements, increasing consistency and transparency across curricula, and fostering continuous improvement.

Chair, ICAK International Board of Examiners

2016 – 2022

- Directed a 13-member international board, overseeing 100+ certification exams with 100% compliance and coordinated project delivery across six countries.
- Designed curricula for national and international conferences with 300+ attendees, standardized exam criteria across chapters, and developed 12 modules to strengthen clinical competency, demonstrating strategic vision.
- Administered Diplomate (DIBAK) credentialing for doctors, chiropractors, dentists, and MDs, upholding rigorous standards and achieving a 75% candidate pass rate, showcasing accountability.
- Enhanced examiner protocols, increasing consistency and accuracy by 37% to ensure fairness, reliability, and credibility in certification outcomes, demonstrating continuous improvement.

FACULTY EXPERIENCE

Capilano University

North Vancouver, British Columbia

Instructor – School of Kinesiology

2021 – Present

- **Teaching Excellence:** Deliver four courses per semester to 200+ students annually, achieving a 15% improvement in grades through innovative course design and communications.
- **Curriculum Innovation:** Created three new kinesiology courses, revised 5, and standardized 2, driving a 23% increase in student evaluations and supporting continuous improvement.
- **Program Development:** Contributed to launching a Bachelor of Kinesiology program and developing a minor, strengthening academic offerings and student pathways, demonstrating organizational planning.
- **Governance & Strategy:** Vice Chair of Senate and Faculty leadership roles, implementing Capilano University's *Envisioning 2030* and *Illuminating 2030* strategies, showcasing strategic vision and leadership experience.

- **Fiscal Oversight:** Serve on Senate Budget Subcommittee overseeing a \$41M portfolio, ensuring financial leadership and forecasting.

University of British Columbia

Vancouver, BC

Sessional Instructor (Health and Exercise Science)

2023 – 2024

- Motor Control & Behaviour – Functional Anatomy – Lab Techniques in Exercise Physiology

FUNDING & RESOURCE ACQUISITION

Secured **\$45,000+** in competitive research and academic grants (SSHRC, Mitacs, AMS Talent Award, Michael Smith finalist).

RESEARCH & PUBLICATIONS

- **Spinal manipulative therapy in older adults with chronic low back pain: An individual participant data meta-analysis.** Jenks, A.D., de Zoete, A., van Tulder, M., Rubinstein, S.M. European Spine Journal. <https://doi.org/10.1007/s00586-022-07210-1>
- **Roland Morris Disability Questionnaire, Oswestry Disability Index, Quebec Back Pain Disability Scale: Which has better validity and reliability in Older Adults with Low Back Pain?** Jenks, A.D., Hoekstra, T., Axén, I. et al. Journal of Orthopedic & Sports Physical Therapy. <https://doi.org/10.2519/jospt.2022.10802>
- **Psychological interventions for reducing fear-avoidant beliefs among people with chronic back pain.** Vergeld V, Martin Ginis KA, Jenks AD. Rehabilitation Psychology. 2021 Sep. <https://doi.org/10.1037/rep0000394>.
- **Back complaints in the elders - chiropractic (BACE-C): protocol of an international cohort study of older adults with low back pain seeking chiropractic care.** Jenks, A.D., Hoekstra, T., Axén, I. et al. Chiropr Man Therap 28, 17 (2020). <https://doi.org/10.1186/s12998-020-00302-z>.

PEER REVIEW CONTRIBUTIONS

Strength and Conditioning Journal · **Journal of Aging and Physical Activity** · **Chiropractic and Manual Therapies** · **Journal of Man and Physiological Therapeutics** · **BMC Musculoskeletal Disorders**

CONFERENCE POSTER & PRESENTATIONS

- European CARLoquilim – 2022 – Best Poster Award
- **Spinal manipulative therapy in older adults with chronic low back pain: An individual participant data meta-analysis** presentation. Jenks, A.D. Low Back & Neck Pain Forum – September 2021
- **Roland Morris Disability Questionnaire, Oswestry Disability Index, Quebec Back Pain Disability Scale: Which has better validity and reliability in Older Adults with Low Back Pain?** Jenks, A.D. Low Back & Neck Pain Forum – September 2021
- World Chiropractic Conference Presentation & Poster – 2019, 2021 – Best Poster Award
- **Muscle Strength Testing in Monitoring Outcomes in Patients with Pain.** Jenks, A.D. Turkish Sports Physiotherapy Annual Conference Speaker - November 2019 - Gaziantep, Turkey
- **Back complaints in the Elders - Chiropractic (BACE-C): protocol of an international cohort study of older adults with low back pain seeking chiropractic care.** Jenks, A.D., Hoekstra, T., Axén, I. et al. European Chiropractic Union Conference Poster Presentation - 2018, 2019 Poster Award

UNIVERSITY COMMITTEES

Capilano University	North Vancouver, BC
• Vice-Chair – Senate	2025 – Present
• Vice-Chair – Faculty of Global & Community Studies	2024 – Present
• Chair – Graduate Studies Committee	2023 – Present
• Committee Member - Teaching & Learning	2023 - Present
• Board Member - Research Ethics	2022 – 2025

PREVIOUS WORK HISTORY

AppliedKinesiologySeminars.eu	
Co-Founder and Director	2012 – 2021
• Managed all operational aspects of an educational organization, including program development, budget management, and stakeholder relations, demonstrating organizational operations and Contract Management.	
Mission Park Chiropractic & Chiropractie Westland	Kelowna, BC
Director	2002 – 2021
• Led a multidisciplinary team, overseeing hiring, performance management, and HR operations to drive organizational effectiveness and service excellence, showcasing operational leadership and respectful team management.	

TECHNOLOGY & ANALYTICS

- Advanced in Statistical Package for the Social Sciences (SPSS)
- Statistical Analysis System (SAS)
- R programming
- User experience (UX) design principles

PROFESSIONAL MEMBERSHIPS

College of Chiropractors of British Columbia	2002 – Present
Netherlands Chiropractic Association	2017 - 2021
Dutch Chiropractic Federation	2008 – 2021
British Columbia Chiropractic Association	2002 - 2008

VOLUNTEER AND COMMUNITY SERVICE

Chair , ICAK International Board of Examiners	2016 - 2020
Vice President , Kelowna Chamber of Commerce	2004 - 2007
Certified Local Trainer (CLT) , Junior Chamber International Kelowna	2002 - 2008